

Item 13. Resolution on determination of the principles of other remuneration for members of the Board of Directors

N.B. The English text is an in-house translation of the original Swedish text. Should there be any disparities between the Swedish and the English text, the Swedish text shall prevail.

If a board member appointed by the General Meeting undertakes assignments on behalf of the Company outside the scope of regular board duties, such assignments shall be approved by the Chair of the Board and governed by a written agreement. Remuneration for such assignments may not exceed SEK 500,000 for a board member per financial year. The Board of Directors shall annually review the agreements entered into by the Company.
